

Clube Certo

Technology & Innovation

March 16, 2026

To Whom It May Concern

Re: Letter of Recommendation — James Strohm

I am pleased to write this letter of recommendation for **James Strohm**, who served as a **Full-Stack Developer** at **Clube Certo**. During his time with our team, James distinguished himself as a talented engineer with strong technical judgment, a disciplined work ethic, and a genuine commitment to delivering high-quality solutions.

James has an impressive ability to translate complex technical and business requirements into clear, efficient, and practical implementations. He consistently approached his work with professionalism, attention to detail, and a strong sense of accountability. Whether working independently or as part of a broader team effort, he demonstrated reliability, sound problem-solving skills, and the ability to produce well-structured, dependable results.

One of James's strongest qualities is his adaptability. He learns new technologies quickly, navigates unfamiliar challenges with confidence, and remains focused on delivering value. In a fast-moving development environment, these qualities are especially important, and James demonstrated them consistently. He brought both technical competence and a calm, solutions-oriented mindset to the work, which made him a trusted contributor to our team.

In addition to his engineering capabilities, James conducts himself with maturity and professionalism. He is collaborative, communicative, and committed to continuous improvement. He not only executes well but also brings thoughtful perspective to the work he takes on.

I recommend James without hesitation. I am confident he will make a meaningful contribution wherever he goes, and I believe he has the technical foundation, character, and drive to succeed in demanding and high-performing environments.

Thiago Vinte

Chief Technology Officer

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